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Federal Communications Commission Washington, D.C. 20554

March 31, 1999

3-B443-HC CN980994

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PEDERAL COMMUNICATIONS COMMISSION OFFICE OF THE SECRETARY

Laurey Tantra 1428 N. MLK Jr. Rd. Eunice, LA 70535

Dear Ms. Tantra:

Thank you for your letter concerning the formation of a Minority Hiring and Review Commission. In a recent Notice of Proposed Rule Making, Review of the Commission's Broadcast and Cable Equal Employment Opportunity Rules and Policies and Termination of the EEO Streamlining Proceeding, 13 FCC Rcd 23004 (1998), the Commission requested comment on proposals to restructure its EEO Rules and policies. As your letter appears to concern these issues, it will be associated with the record of that proceeding.

In your letter, you also request answers to several questions concerning station ownership and payment to radio stations for use of on-air time. In answer to your initial question, it is not illegal to pay radio stations to use on-air time, as long as the station announces, at the time of the broadcast, that the broadcast is paid for and who has paid for the broadcast. In answer to your second and third questions, in order to own and operate a radio or television station, a person or entity, such as a corporation, must have a license, issued by the Federal Communications Commission.

I hope this has been responsive to your concerns.

Sincerely,

Edythe Wise Deputy Chief Enforcement Division

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Mass Media Bureau

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MM Docket Nos. 98-204

JAN 20 2 49/PH 38 N. MLK J. Rd Eunice, La. 70535 Jan 41/998

96-16

Dear FCC Chairman Mr Kennand

Divould like to Happy New Year to you would you please considering Putting together Hiring & Review Board Communican. Their are at lot of Minenty, Women Who are not gitting hire by Radio Station and TV Station. Some have Moss Communicate Degrees and the talent and Education, also their are a lot of Minority wornt to get in Radio! TV. Broadcasting Not given a chance, Because the one that an Radio wont More Morey than help Someone Fulfill this dream Fo Broadcasting Market

Suggesting Please help for a Commission an Minority Hiking Review Commission Board Corsist of Mnowly I Women. also a 1,000 fine against Radio Station that choesist him Minority and according the Minority Hiking Review Commission Produces and Envoke the lisante on Elimate they ain-Time. Stiffin Revolly 5,000 fore: Closing Radio Station: TV Station that don't follow the Minority Hising Review Commission Board. Their alot Radio Station and TV station don't have many black working for them on No Neworking. Some Radio Station Before they hive a black person existen mining their hire a ponegar Poisson From averseas. Some TV Stations do the some also the Racial Disruncture and it wrong. The Radio Station: TV Station In Louisiana need a Ma Jor overland Sungery on It hiring as minimity; Women that would Minimate and women In Radio. Please Considing the Suggestion above.

FCC Chairman Kennard Please Suggest this

Idea Minainty Hiring & Review Commission Board
to your fellow commissioners: Please Put this

Into action If you o appreciated very much
Please Let me know what going on what the
opion and what can & do to Bring Minerity
and women Into the Radio TV Market Bradcastra,

Their Sime Radio In Eurice, Crawley and the who state is bad in triving Black! Thinouty That why D suggest your form a Minimal Hiring! Review Commission Board. To make If Better For Blacks! other months! Womens If you do form or put it ogether D like to own It I am time see talent people go to waste who have the education the experience and know how about Radio! TV Broadcasting Phense Help me FCC Channa Kennad! to get Blacks to fulfill their dream and aspent

I have a Question is It illegal that Radio Stations take people money to get on the air ? Say let a people want get on the air he had to pay them I yes on No

2) Do a pERSON must have a Radio License to operate a Radio Station and TV Station Yes as NO

3) Do a person need a license own Radio and

10+ of People ask me these Questions and & do not have an answer that why Deviting you I appreciated & home answer for these people

And again FCC Chairman W. KENNARD Please considerate and take into action all that, is written in the letter If Is important for Blacks Hisporia and other minority i women Because they are future leader In Radio 1 IV Brandcashing.

and If an honor to write as First

Black FFC Chairmon a big Job Continuous in your good work FCC Chairia W. Icentend I appreciated very much you can help me assisted in everything I weed to know. I am a civic leader IP Eunice and surrounding area. May God Bless You

BRON The after state have a few one on 2 blacks northing also state Radio Tr Crowley KsiG (Suggestion)

Phease send all Informations and literatures I need. I hope Minority Hiring Review Commission Board

Go through

Thank You Launey Tatra

P.S I believe That "mundy Hiring! Review Commission Board is good for the Sah Louisiana! U.S. A

all so states